

Enrollment Instructions

ALERT!

Newly Eligible Employees must complete the online process within 31 calendar days after hire date.

Current Employees during Open Enrollment must log in to the portal to elect or waive benefits during Open Enrollment. No action may result in an automatic waiver and/or a loss of coverage, if currently enrolled.

Before You Enroll:

- * If you are enrolling a dependent for the first time, you will need to gather the following information about yourself and your eligible dependents.
 - Social Security Number
 - Date of Birth
 - Other medical, dental and vision coverage information that you and your dependents may have
 - Other required documentation to verify eligibility (see page 12)

Log in to the Employee Portal: <https://nbhp.benelogic.com>

- * Enter your employer-specific **User ID** to log in to your account:
Employer_First letter of first name, last name, last 4-digits of Social Security Number
For Example, John Doe from employer Montpelier Schools would be:
[Montpelier_jdoe1234](#)
- * Enter your **Password**. If you cannot remember your password, click *Forgot User ID / Password?*
If logging in for the first time, your Initial Password is: Date of birth (For Example, mmddyyyy)
then change your password and answer security questions.

Instructions to Enroll or Waive Coverage:

- * Follow the instruction wizard to elect your benefits or to waive coverage
- * Review your benefit elections
- * Click the *Submit* button to save your elections
- * Click *Submit* again to finalize your elections
- * Click *View Confirmation* to print the Enrollment Summary for your records

NEED ASSISTANCE?

Employee Portal Login

Benelogic Client Services
866.324.0818
Email:
info@nbhp.benelogic.com

Required Documentation

Administrative Support Team (AST)
855.664.0012
Email:
AST@planmanagementservice.com

Required Documentation

Employees are required to verify the eligibility of spouse and dependent(s) enrolled in the medical and/or dental plans.

Complete the following steps to upload documents to your Employee Portal File Cabinet:
nbhp.benelogic.com

Step 1: Obtain the Required Documentation

Obtain the Required Documentation to Enroll Your Spouse

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| Spouse | <p>Each year, provide the documentation for medical and/or dental coverage:</p> <ul style="list-style-type: none"> • Federal Tax Return Form 1040 first page of the current year (blacking out financials and making sure name(s), filing status, and last 4-digits of SSNs show) <ul style="list-style-type: none"> ◊ Marriage Certificate (if recently married and have not yet filed taxes together) • Upon initial enrollment and each year during Open Enrollment, you will be required to verify spousal eligibility. The online system may prompt you to provide the following: <ul style="list-style-type: none"> ◊ Spousal Employer Verification Form - Applies to medical coverage only (available in the Employee Portal under the Resources Tab) ◊ Coordination of Benefits (provide/update Spouse's primary insurance information) |
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Obtain the Required Documentation to Enroll Your Dependent(s)

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|------------------------------|--|
| Birth Child | <ul style="list-style-type: none"> • Upon initial enrollment, provide official Birth Certificate from Health Department |
| Adopted Child | <ul style="list-style-type: none"> • Upon initial enrollment, provide legal adoption documentation |
| Legal Guardianship for Child | <ul style="list-style-type: none"> • Upon initial enrollment, or if there is a change, provide proof of legal guardianship or "Qualified Child Medical Support Order" |
| Step Child | <ul style="list-style-type: none"> • Upon initial enrollment, or if there is a change, provide: <ul style="list-style-type: none"> ◊ Official Birth Certificate from Health Department ◊ Divorce Decree to identify primary medical coverage for dependent(s) |
| Impaired Dependent | <ul style="list-style-type: none"> • Upon initial enrollment, provide: <ul style="list-style-type: none"> ◊ Official Birth Certificate from Health Department ◊ "Certificate of Impairment" Periodically required as deemed necessary (available in the Employee Portal under the Resources Tab) |

Step 2: Scan and save required documentation

- Documentation must be saved to a computer for upload or a photo can be taken from a mobile device
- Must be saved and uploaded as a PDF, PNG or JPG

Step 3: Upload documents to your Employee Portal File Cabinet

- From computer or mobile device, login at nbhp.benelogic.com with your employer-specific User ID and Password
- Select *Upload a Document*
- Locate your file, click *Browse*, or drag file to upload
- Add a description to the file name

Please confirm Contact Information (address, phone, and email) are correct

Fraud Notice:

- Only an eligible dependent(s) may be enrolled in your benefit plan. Refer to your Plan Benefit Book or Employer's Treasurer/Business Office/Benefit Representative if unsure of guidelines. Proof of eligibility for spouse and/or dependent(s) is required (see applicable section above).
- Misrepresentation of eligibility through facts or verification documents may constitute fraud. Coverage under the Plan and/or employment can be terminated. Any claims paid in error due to misrepresentation will be your responsibility.
- Documents are required to remain in your Employee Portal File Cabinet.